

United Learning Accessibility Plan

This policy should be read in conjunction with the school's;

- SEND policy
- Supporting students with a medical policy
- Health and Safety policy
- Equality and diversity policy
- Behaviour Policy

1. Aims

Schools are required under the Equality Act 2010 to have an Accessibility Plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils equally and with respect. Providing access and opportunities for all pupils without discrimination of any kind is paramount in being an inclusive school. We are committed to providing an environment that enables full curriculum access and values all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional, and cultural needs.

Training of staff is a crucial step in reducing any discrimination, therefore our school regularly trains all staff and governors on equality issues, including the Equality Act 2010.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#). This plan complies with Section 69 (2) of the Children and Families Act 2014 Regulation 51 and also schedule 1 of the Special Educational Needs and Disability Regulations 2014.

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of auxiliary aid or adjustments to premises.

We define equality in line with the Equality Act 2010 and recognise the following protected characteristics:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation.

We take all advice, guidance and support needed to ensure we meet the needs of children and adults with disabilities, for example from healthcare professionals.

3. Action plan

The Accessibility Plan shows how access can be improved for disabled pupils, staff and visitors to the school in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

It may not be feasible to undertake all of the works during the life of the Accessibility Action Plan and therefore some items will roll forward into subsequent plans.

An accessibility audit will be completed by the school towards the end of each period covering the plan and will be used to inform to actions of any subsequent plans.

The 3 areas considered in this plan are:

a) **Improving Education and related activities** - The school will continue to seek and follow the advice of appropriate specialists. The school's SENDCo, in conjunction with class teachers, has the day-to-day responsibility for monitoring the progress and attainment of pupils with disabilities, and ensuring reasonable adjustments are made to enable them to access the curriculum and wider school activities, such as trips and extra-curricular clubs. Staff will be provided with appropriate CPD to enable them to devise a curriculum which seeks to remove potential barriers to learning and addresses the needs of all pupils. The curriculum will also include opportunities to raise awareness of disability in order to promote understanding.

b) **Improving the physical environment of the school for the purpose of increasing the extent to which disabled pupils are able to take advantage of education and benefits, facilities or services provided or offered by the school** - The school will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment, and colour schemes, and more accessible fixtures and fittings.

c) **Improving the provision of information** -The school will make itself aware of local services, including those provided through the Local Authority, for providing information in alternative formats when required or requested.

Accessibility Action Plan {State years the plan covers}			
Section 1: How does school deliver the curriculum? (Educational Provision)			
Accessibility outcome	Actions	Person Responsible	Timescale
All disabled pupils can access learning and facilities alongside their peers	<p>SENDCO to continually review access arrangements based on individuals needs / disabilities to ensure that all pupils can fully access the curriculum.</p> <p>Pupils with a disability to be identified early to provide the most effective support in a timely manner – baseline assessments completed within the first week of enrolment at the school.</p> <p>Continue to utilise and build on the expertise of networks with specialists / provisions.</p> <p>Ongoing health & safety checks identify any obstacles for children / adults with disabilities.</p> <p>Support plans drawn up and reviewed termly for children with disabilities.</p> <p>Risk assessment carried out for individuals when needed to ensure safe access and movement around the building for all pupils.</p> <p>Any building works to take account of access needs of pupils, staff and visitors.</p>	<p>HT</p> <p>SENDCO</p> <p>H&S committee / LGB</p> <p>All Staff inc premises team.</p>	Ongoing
Classrooms to be organised to promote participation and independence for all pupils.	Review layout of furniture and range of equipment in classrooms to support learning.	<p>SENDCO</p> <p>Class teachers</p>	Ongoing



	<p>Use of visual timetables / Now & Next for individuals to support individuals</p> <p>Learning walls and easy access to labelled resources.</p>		
Provision maps & learning plans are in place to support the needs of individual children ensuring that they are accessing the curriculum and making good progress	Support plans are in place for all children, reviewed in conjunction with the parent / carer and child.	SEND Class teachers Parent / carers	Termly & annually
Regularly review TA deployment to ensure that pupils with disabilities are appropriately supported.	<p>Organise TA deployment as needed to ensure individual children receive additional support to access the curriculum.</p> <p>Review TA provision for pupils termly.</p>	SEND SLT Teachers	Ongoing with termly discussions.
Extra curricular activities are accessible to all pupils including those with disabilities / SEND	<p>Review extra curricular clubs / activities to ensure compliance.</p> <p>Risk assessment for individuals with disabilities / SEN as required.</p>	SEND External clubs / Activity leaders	Ongoing
Section 2: Is school designed to meet the needs of all pupils? (Physical Environment)			
Accessibility outcome	Actions	Person Responsible	Timescale
Improve & maintain access to the physical environment:	<p>All staff & governors to read the school Accessibility Plan & objectives.</p> <p>Staff and governors are aware of any access issues and discuss these in meetings.</p> <p>Access issues are continuously monitored to ensure any new needs arising are met.</p> <p>H&S committee meetings / visits review accessibility and report back to LGB as part of ongoing monitoring.</p>	All staff LGB / H&S committee	Ongoing
Governors, staff, pupils, parents / carers and visitors have full access to all areas of the school building.	Staff to be aware of the access needs of children / staff / parents / carers / governors with disabilities	HT Premises & Compliance H&S committee Class teachers	Ongoing



	<p>H&S checks termly (and ongoing) to identify any obstacles for children / adults with disabilities.</p> <p>Support plans drawn up termly for any pupils with disabilities.</p>		
Section 3: How does school deliver materials in other formats? (Provision of Information)			
Accessibility outcome	Actions	Person Responsible	Timescale
Ensure that all learning environments are accessible.	<p>A range of communication methods is available to ensure information is accessible, including:</p> <ul style="list-style-type: none"> - Internal signage - Pictorial / symbolic representations - Use of Makaton - Power point – live translations - Looping - Widget – dual coding <p>School website provides translations for parents / families</p>	<p>HT</p> <p>SENDCO</p> <p>Class teachers</p> <p>Premises</p> <p>Office</p>	Ongoing

4. Monitoring arrangements

This document will be reviewed every three years or earlier if required. It will be reviewed by the Governing board, Principal, SENDCo and Health and Safety lead.

Reviewed: October 2026

Next review: October 2029



United Learning
The best in everyone™

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■ Ambition ■ Confidence ■ Creativity ■ Respect ■ Enthusiasm ■ Determination